

日立ジョンソンコントロールズ空調健康保険組合の保険料月額表

(適用期間:2026年3月~2027年2月)

| 標準報酬 |           |        | 報酬月額                  | 健康保険料<br>(40歳未満および65歳以上の方の保険料) |        |         | 介護保険料  |        |        | 子ども・子育て支援金 |       |       | 合計<br>(40歳以上65歳未満の方の保険料) |        |         |
|------|-----------|--------|-----------------------|--------------------------------|--------|---------|--------|--------|--------|------------|-------|-------|--------------------------|--------|---------|
| 等級   | 月額        | 日額     |                       | 被保険者                           | 事業主    | 合計      | 被保険者   | 事業主    | 合計     | 被保険者       | 事業主   | 合計    | 被保険者                     | 事業主    | 合計      |
|      |           |        |                       | 37                             | 50     | 87      | 8.5    | 8.5    | 17     | 1.15       | 1.15  | 2.3   | 45.5                     | 58.5   | 104.0   |
|      |           |        |                       | 1000                           | 1000   | 1000    | 1000   | 1000   | 1000   | 1000       | 1000  | 1000  | 1000                     | 1000   | 1000    |
| 1    | 58,000    | 1,930  | (円以上) ~ (円未満) 63,000  | 2,146                          | 2,900  | 5,046   | 493    | 493    | 986    | 67         | 66    | 133   | 2,706                    | 3,459  | 6,165   |
| 2    | 68,000    | 2,270  | 63,000 ~ 73,000       | 2,516                          | 3,400  | 5,916   | 578    | 578    | 1,156  | 79         | 77    | 156   | 3,173                    | 4,055  | 7,228   |
| 3    | 78,000    | 2,600  | 73,000 ~ 83,000       | 2,886                          | 3,900  | 6,786   | 663    | 663    | 1,326  | 90         | 89    | 179   | 3,639                    | 4,652  | 8,291   |
| 4    | 88,000    | 2,930  | 83,000 ~ 93,000       | 3,256                          | 4,400  | 7,656   | 748    | 748    | 1,496  | 102        | 100   | 202   | 4,106                    | 5,248  | 9,354   |
| 5    | 98,000    | 3,270  | 93,000 ~ 101,000      | 3,626                          | 4,900  | 8,526   | 833    | 833    | 1,666  | 113        | 112   | 225   | 4,572                    | 5,845  | 10,417  |
| 6    | 104,000   | 3,470  | 101,000 ~ 107,000     | 3,848                          | 5,200  | 9,048   | 884    | 884    | 1,768  | 120        | 119   | 239   | 4,852                    | 6,203  | 11,055  |
| 7    | 110,000   | 3,670  | 107,000 ~ 114,000     | 4,070                          | 5,500  | 9,570   | 935    | 935    | 1,870  | 127        | 126   | 253   | 5,132                    | 6,561  | 11,693  |
| 8    | 118,000   | 3,930  | 114,000 ~ 122,000     | 4,366                          | 5,900  | 10,266  | 1,003  | 1,003  | 2,006  | 136        | 135   | 271   | 5,505                    | 7,038  | 12,543  |
| 9    | 126,000   | 4,200  | 122,000 ~ 130,000     | 4,662                          | 6,300  | 10,962  | 1,071  | 1,071  | 2,142  | 145        | 144   | 289   | 5,878                    | 7,515  | 13,393  |
| 10   | 134,000   | 4,470  | 130,000 ~ 138,000     | 4,958                          | 6,700  | 11,658  | 1,139  | 1,139  | 2,278  | 155        | 153   | 308   | 6,252                    | 7,992  | 14,244  |
| 11   | 142,000   | 4,730  | 138,000 ~ 146,000     | 5,254                          | 7,100  | 12,354  | 1,207  | 1,207  | 2,414  | 164        | 162   | 326   | 6,625                    | 8,469  | 15,094  |
| 12   | 150,000   | 5,000  | 146,000 ~ 155,000     | 5,550                          | 7,500  | 13,050  | 1,275  | 1,275  | 2,550  | 173        | 172   | 345   | 6,998                    | 8,947  | 15,945  |
| 13   | 160,000   | 5,330  | 155,000 ~ 165,000     | 5,920                          | 8,000  | 13,920  | 1,360  | 1,360  | 2,720  | 184        | 184   | 368   | 7,464                    | 9,544  | 17,008  |
| 14   | 170,000   | 5,670  | 165,000 ~ 175,000     | 6,290                          | 8,500  | 14,790  | 1,445  | 1,445  | 2,890  | 196        | 195   | 391   | 7,931                    | 10,140 | 18,071  |
| 15   | 180,000   | 6,000  | 175,000 ~ 185,000     | 6,660                          | 9,000  | 15,660  | 1,530  | 1,530  | 3,060  | 207        | 207   | 414   | 8,397                    | 10,737 | 19,134  |
| 16   | 190,000   | 6,330  | 185,000 ~ 195,000     | 7,030                          | 9,500  | 16,530  | 1,615  | 1,615  | 3,230  | 219        | 218   | 437   | 8,864                    | 11,333 | 20,197  |
| 17   | 200,000   | 6,670  | 195,000 ~ 210,000     | 7,400                          | 10,000 | 17,400  | 1,700  | 1,700  | 3,400  | 230        | 230   | 460   | 9,330                    | 11,930 | 21,260  |
| 18   | 220,000   | 7,330  | 210,000 ~ 230,000     | 8,140                          | 11,000 | 19,140  | 1,870  | 1,870  | 3,740  | 253        | 253   | 506   | 10,263                   | 13,123 | 23,386  |
| 19   | 240,000   | 8,000  | 230,000 ~ 250,000     | 8,880                          | 12,000 | 20,880  | 2,040  | 2,040  | 4,080  | 276        | 276   | 552   | 11,196                   | 14,316 | 25,512  |
| 20   | 260,000   | 8,670  | 250,000 ~ 270,000     | 9,620                          | 13,000 | 22,620  | 2,210  | 2,210  | 4,420  | 299        | 299   | 598   | 12,129                   | 15,509 | 27,638  |
| 21   | 280,000   | 9,330  | 270,000 ~ 290,000     | 10,360                         | 14,000 | 24,360  | 2,380  | 2,380  | 4,760  | 322        | 322   | 644   | 13,062                   | 16,702 | 29,764  |
| 22   | 300,000   | 10,000 | 290,000 ~ 310,000     | 11,100                         | 15,000 | 26,100  | 2,550  | 2,550  | 5,100  | 345        | 345   | 690   | 13,995                   | 17,895 | 31,890  |
| 23   | 320,000   | 10,670 | 310,000 ~ 330,000     | 11,840                         | 16,000 | 27,840  | 2,720  | 2,720  | 5,440  | 368        | 368   | 736   | 14,928                   | 19,088 | 34,016  |
| 24   | 340,000   | 11,330 | 330,000 ~ 350,000     | 12,580                         | 17,000 | 29,580  | 2,890  | 2,890  | 5,780  | 391        | 391   | 782   | 15,861                   | 20,281 | 36,142  |
| 25   | 360,000   | 12,000 | 350,000 ~ 370,000     | 13,320                         | 18,000 | 31,320  | 3,060  | 3,060  | 6,120  | 414        | 414   | 828   | 16,794                   | 21,474 | 38,268  |
| 26   | 380,000   | 12,670 | 370,000 ~ 395,000     | 14,060                         | 19,000 | 33,060  | 3,230  | 3,230  | 6,460  | 437        | 437   | 874   | 17,727                   | 22,667 | 40,394  |
| 27   | 410,000   | 13,670 | 395,000 ~ 425,000     | 15,170                         | 20,500 | 35,670  | 3,485  | 3,485  | 6,970  | 472        | 471   | 943   | 19,127                   | 24,456 | 43,583  |
| 28   | 440,000   | 14,670 | 425,000 ~ 455,000     | 16,280                         | 22,000 | 38,280  | 3,740  | 3,740  | 7,480  | 506        | 506   | 1,012 | 20,526                   | 26,246 | 46,772  |
| 29   | 470,000   | 15,670 | 455,000 ~ 485,000     | 17,390                         | 23,500 | 40,890  | 3,995  | 3,995  | 7,990  | 541        | 540   | 1,081 | 21,926                   | 28,035 | 49,961  |
| 30   | 500,000   | 16,670 | 485,000 ~ 515,000     | 18,500                         | 25,000 | 43,500  | 4,250  | 4,250  | 8,500  | 575        | 575   | 1,150 | 23,325                   | 29,825 | 53,150  |
| 31   | 530,000   | 17,670 | 515,000 ~ 545,000     | 19,610                         | 26,500 | 46,110  | 4,505  | 4,505  | 9,010  | 610        | 609   | 1,219 | 24,725                   | 31,614 | 56,339  |
| 32   | 560,000   | 18,670 | 545,000 ~ 575,000     | 20,720                         | 28,000 | 48,720  | 4,760  | 4,760  | 9,520  | 644        | 644   | 1,288 | 26,124                   | 33,404 | 59,528  |
| 33   | 590,000   | 19,670 | 575,000 ~ 605,000     | 21,830                         | 29,500 | 51,330  | 5,015  | 5,015  | 10,030 | 679        | 678   | 1,357 | 27,524                   | 35,193 | 62,717  |
| 34   | 620,000   | 20,670 | 605,000 ~ 635,000     | 22,940                         | 31,000 | 53,940  | 5,270  | 5,270  | 10,540 | 713        | 713   | 1,426 | 28,923                   | 36,983 | 65,906  |
| 35   | 650,000   | 21,670 | 635,000 ~ 665,000     | 24,050                         | 32,500 | 56,550  | 5,525  | 5,525  | 11,050 | 748        | 747   | 1,495 | 30,323                   | 38,772 | 69,095  |
| 36   | 680,000   | 22,670 | 665,000 ~ 695,000     | 25,160                         | 34,000 | 59,160  | 5,780  | 5,780  | 11,560 | 782        | 782   | 1,564 | 31,722                   | 40,562 | 72,284  |
| 37   | 710,000   | 23,670 | 695,000 ~ 730,000     | 26,270                         | 35,500 | 61,770  | 6,035  | 6,035  | 12,070 | 817        | 816   | 1,633 | 33,122                   | 42,351 | 75,473  |
| 38   | 750,000   | 25,000 | 730,000 ~ 770,000     | 27,750                         | 37,500 | 65,250  | 6,375  | 6,375  | 12,750 | 863        | 862   | 1,725 | 34,988                   | 44,737 | 79,725  |
| 39   | 790,000   | 26,330 | 770,000 ~ 810,000     | 29,230                         | 39,500 | 68,730  | 6,715  | 6,715  | 13,430 | 909        | 908   | 1,817 | 36,854                   | 47,123 | 83,977  |
| 40   | 830,000   | 27,670 | 810,000 ~ 855,000     | 30,710                         | 41,500 | 72,210  | 7,055  | 7,055  | 14,110 | 955        | 954   | 1,909 | 38,720                   | 49,509 | 88,229  |
| 41   | 880,000   | 29,330 | 855,000 ~ 905,000     | 32,560                         | 44,000 | 76,560  | 7,480  | 7,480  | 14,960 | 1,012      | 1,012 | 2,024 | 41,052                   | 52,492 | 93,544  |
| 42   | 930,000   | 31,000 | 905,000 ~ 955,000     | 34,410                         | 46,500 | 80,910  | 7,905  | 7,905  | 15,810 | 1,070      | 1,069 | 2,139 | 43,385                   | 55,474 | 98,859  |
| 43   | 980,000   | 32,670 | 955,000 ~ 1,005,000   | 36,260                         | 49,000 | 85,260  | 8,330  | 8,330  | 16,660 | 1,127      | 1,127 | 2,254 | 45,717                   | 58,457 | 104,174 |
| 44   | 1,030,000 | 34,330 | 1,005,000 ~ 1,055,000 | 38,110                         | 51,500 | 89,610  | 8,755  | 8,755  | 17,510 | 1,185      | 1,184 | 2,369 | 48,050                   | 61,439 | 109,489 |
| 45   | 1,090,000 | 36,330 | 1,055,000 ~ 1,115,000 | 40,330                         | 54,500 | 94,830  | 9,265  | 9,265  | 18,530 | 1,254      | 1,253 | 2,507 | 50,849                   | 65,018 | 115,867 |
| 46   | 1,150,000 | 38,330 | 1,115,000 ~ 1,175,000 | 42,550                         | 57,500 | 100,050 | 9,775  | 9,775  | 19,550 | 1,323      | 1,322 | 2,645 | 53,648                   | 68,597 | 122,245 |
| 47   | 1,210,000 | 40,330 | 1,175,000 ~ 1,235,000 | 44,770                         | 60,500 | 105,270 | 10,285 | 10,285 | 20,570 | 1,392      | 1,391 | 2,783 | 56,447                   | 72,176 | 128,623 |
| 48   | 1,270,000 | 42,330 | 1,235,000 ~ 1,295,000 | 46,990                         | 63,500 | 110,490 | 10,795 | 10,795 | 21,590 | 1,461      | 1,460 | 2,921 | 59,246                   | 75,755 | 135,001 |
| 49   | 1,330,000 | 44,330 | 1,295,000 ~ 1,355,000 | 49,210                         | 66,500 | 115,710 | 11,305 | 11,305 | 22,610 | 1,530      | 1,529 | 3,059 | 62,045                   | 79,334 | 141,379 |
| 50   | 1,390,000 | 46,330 | 1,355,000 ~           | 51,430                         | 69,500 | 120,930 | 11,815 | 11,815 | 23,630 | 1,599      | 1,598 | 3,197 | 64,844                   | 82,913 | 147,757 |

※40歳未満および65歳以上の方は健康保険料と子ども・子育て支援金の合計額を、40歳以上65歳未満の方は健康保険料と介護保険料と子ども・子育て支援金の合計額を、納付していただきます。

※事業主が、給与から被保険者負担分を控除する場合、被保険者負担分の端数が50銭以下の場合は切り捨て、50銭を超える場合は切り上げて1円となります。

※賞与に係る保険料額は、賞与額から1,000円未満の端数を切り捨てた額(標準賞与額)に、保険料率を乗じた額となります。

また、標準賞与額の上限は、健康保険は年間573万円(毎年4月1日から翌年3月31日までの累計額。)となります。